Plan on Use of Senior Secondary Curriculum Support Grant
Programme 1: Two Additional Teachers 2011-2012

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<tr>
<th>Task Area</th>
<th>Coping with diverse &amp; special learning needs of students</th>
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| Major Area(s) of Concern          | ● To enhance the potential and learning of students due to the diversity of learning abilities.  
                                      ● To facilitate teachers in conducting School-based Assessment (SBA) & Territory-wide System Assessment (TSA). |
| Implementation Plan               | To employ TWO additional teachers to teach English and Chinese, to help supervise co-curricular activities and to support the development of school-based curriculum in English and Chinese Languages. |
| Benefits Anticipated (e.g. in what way teachers’ workload is alleviated) | ● Teachers will be relieved of their workload by teaching smaller classes.  
                                      ● Teachers will have extra time to plan and develop the school-based curriculum and carry out collaborative lesson preparation.  
                                      ● Teachers will have more space for facilitating the progressive implementation of initiatives relating to assessment for learning.  
                                      ● Students have better attention in smaller classes. |
| Implementation schedule           | September 2011 – August 2012 |
| Resources Required                | Salary |
|                                  | ($ 22,240 + $1,000 + $21,175 + $1,000 ) x 12 months = $ 544,980 |
| Performance Indicators           | ● Students’ performance in internal and external examinations.  
                                      ● Greater variety in both junior and senior forms English and Chinese curriculum. |
| Assessment Mechanism             | Performance appraisal of the additional teachers. |
| Person-in-charge                 | Ms LEUNG Tsz Yan & Ms TAM Kin Fai (English); Mr LAM Ho Kwong & Ms POON Po Wa (Chinese) |
**Programme 2: Three Teaching Assistants 2011-2012**

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<tr>
<th>Task Area</th>
<th>Teaching and Learning</th>
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**Major Area(s) of Concern**  
To improve the support for teachers in their administrative and clerical work in the school, especially matters concerning School Based Assessment and Territorial-wide Systemmatic Assessment

| Implementation Plan | To employ THREE Teaching Assistants (1 for general purposes, 1 for English Language and 1 for Chinese Language) to carry out the non-teaching duties.  
|                     | To prepare teaching and assessment materials for teachers.  
|                     | To help in supervising extra-curricular activities / homework classes. |

**Benefits Anticipated**  
- Non-teaching duties of teachers will be relieved.  
- Additional support will be provided to teachers in preparing teaching resources.

**Implementation schedule**  
September 2011 – August 2012

**Resources Required**  
Salary  $11,975 \times 12 \text{ months} \times 1.05 \times 3 = $452,655

**Performance Indicators**  
- Non-teaching duties done by the teaching assistants.  
- Teaching and assessment materials prepared by the teaching assistants.

**Assessment Mechanism**  
- Performance appraisal of the teaching assistants.  
- Feedback from teachers.  
- Quantity and Quality of work done.

**Person-in-charge**  
Mrs LUK SZE Yin Yin, Mrs LEUNG LUI King, Mr LAM Ho Kwong (Chinese Language), and Ms LEUNG Tsz Yan (English Language)